

Emotionally intelligent leadership Overview

Overview:

Complex organisations need people to be emotionally literate.

Content:

This workshop aims to enable you to:

- What is organisational culture?
- How is it formed?
- Useful models to describe it
- “Reading” organisational culture
- Understanding the challenges that different cultures find it easy or difficult to address
- Changing organisational culture
- Identifying what to sustain about the current culture

How:

Presentation, group discussion, videos, exercises, personalised action planning, sharing of knowledge and experiences. The session can be delivered in a range of formats including online webinar & workshop or on a face-to-face basis

Outcomes:

By the end of the session attendees should be able to:

- Define team and organisational culture
- Use a small range of models to describe and analyse culture
- Help teams identify their own culture
- Assess the strengths and weaknesses of different cultures
- Assess the challenges and opportunities arising from teams with different cultures working together
- Be able to identify interventions that can change culture

Who should attend the session:

Colleagues who lead teams. Change agents or organisational development practitioners with an interest in innovation, change, team building or culture.

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