

## Foundations of Team Leadership Overview

### Description:

Our “Foundations” session gives attendees clear, evidence-based frameworks and techniques to help teams improve their self-awareness, cohesiveness and effectiveness through a focus on key aspects of team design, leadership and values.

This includes:

- Michael West’s work on team design, the significance of having a clear “home team” and the steps required to transform working groups and “pseudo teams” into real teams
- Patrick Lencioni’s five areas of focus for team leaders including the foundational role of trust, the importance of good conflict habits, group decision making and accountability
- Simple but effective techniques for effective group problem solving that realise the inherent benefits of diversity
- A range of tools that teams can use to constructively assess what they already do well and what else could make them more effective

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*Please be aware that titles of presentations / speakers may change nearer the time.*  
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