

Teaming and Psychological Safety Overview

Description:

Teaming describes the process of managing teams in a complex, changing environment where membership and mission can change on a regular basis. Psychological safety is an essential part of Teaming because it fosters an environment in which diverse team members can contribute to the collective effort without feeling threatened or discounted. In an environment requiring innovation, accountability, collaboration and organisational leaders need the skills to create psychologically safe teams.

This session will give delegates:

- A clear understanding of Amy Edmondson's the concepts of teaming and "Psychological Safety"
- Insights into the role that leaders can play in supporting Teaming
- Tools and techniques to improve the capacity of their teams to undertake innovation and constructively hold each other to account
- Clarity about the link between Teaming and collaborative working across Integrated Care Systems
- Frameworks to help teams "get hybrid right" in a psychologically safe way using Linda Gratton's the changing face of work

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