

Understanding your Leadership Style Overview

Description:

Whether leading a team or developing your own leadership practice it's essential to have safe, straightforward ways to understand and talk about personality types. This session uses the Merrill & Reid Social Styles Indicator to describe personalities in terms of competing priorities like achievement, innovation, attention to detail and having a good relationship with colleagues. Attendees will get tips on how to get the most from their strengths, identify any development priorities, work better with other styles and help team members to see the huge potential of working in diverse teams. There will be group work throughout this session so attendees will need audio and video connection.

Learning Objectives:

- Understanding how to use Merrill & Reid to describe team working preferences and leadership styles
- Relating different types of work issue to M&R styles
- Using leadership style to realise the potential of diverse teams to make better decisions and create more innovative solutions than teams made up of similar types

Requirements:

This is an interactive workshop. Attendees will need working audio and video to participate. You will be involved in discussions about your own experience of the topic within the workplace throughout. Please join the session from a location where you can speak openly

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