

ACTION LEARNING



Elect

UNDERSTANDING THE FUNDAMENTALS OF ALS
What can we learn through Reg Revans' famous process?

GETTING STARTED

6

Fundamentals:

People
Weeks
Set meetings

3

Roles:

Issue holder
Supporters
Facilitator

4

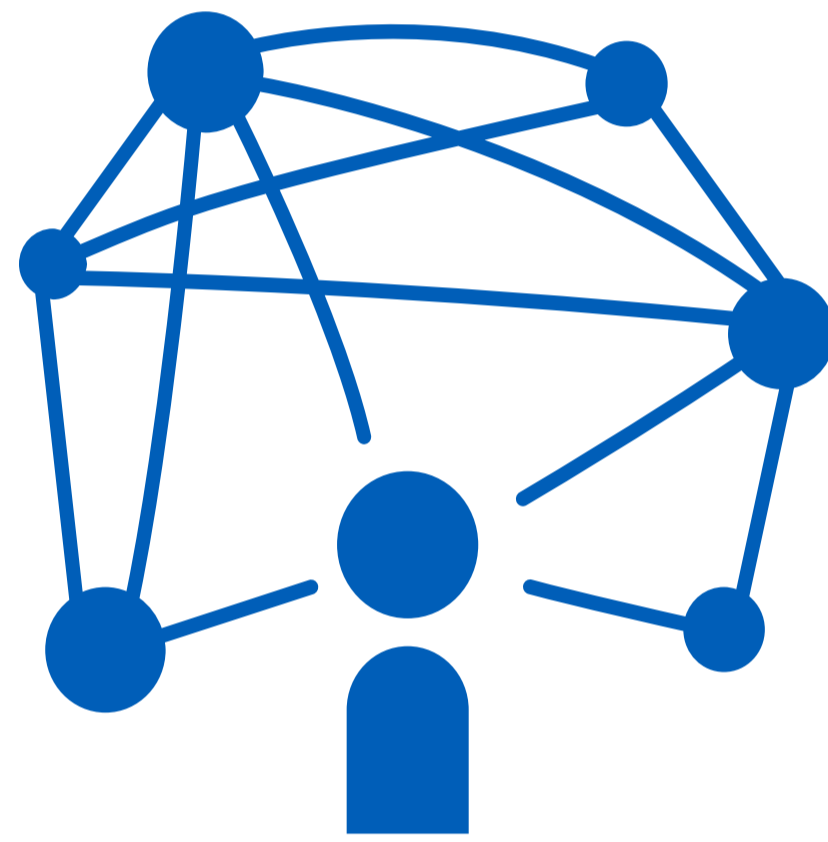
Cs:

Context (why)
Contracting (here to learn)
Commitment (to attend)
Confidentiality

3

Early golden rules:

No interruptions
No own stories
No advice



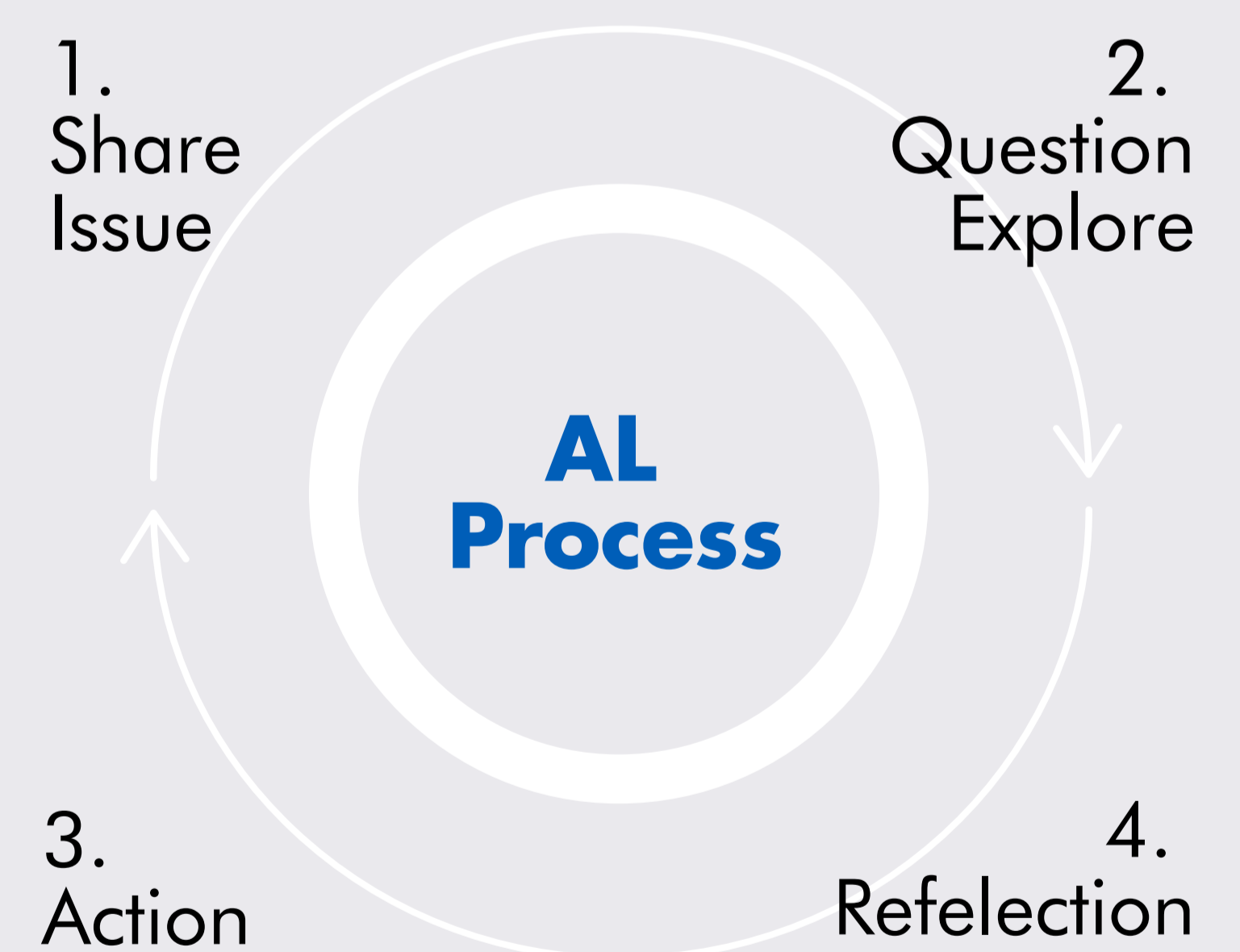
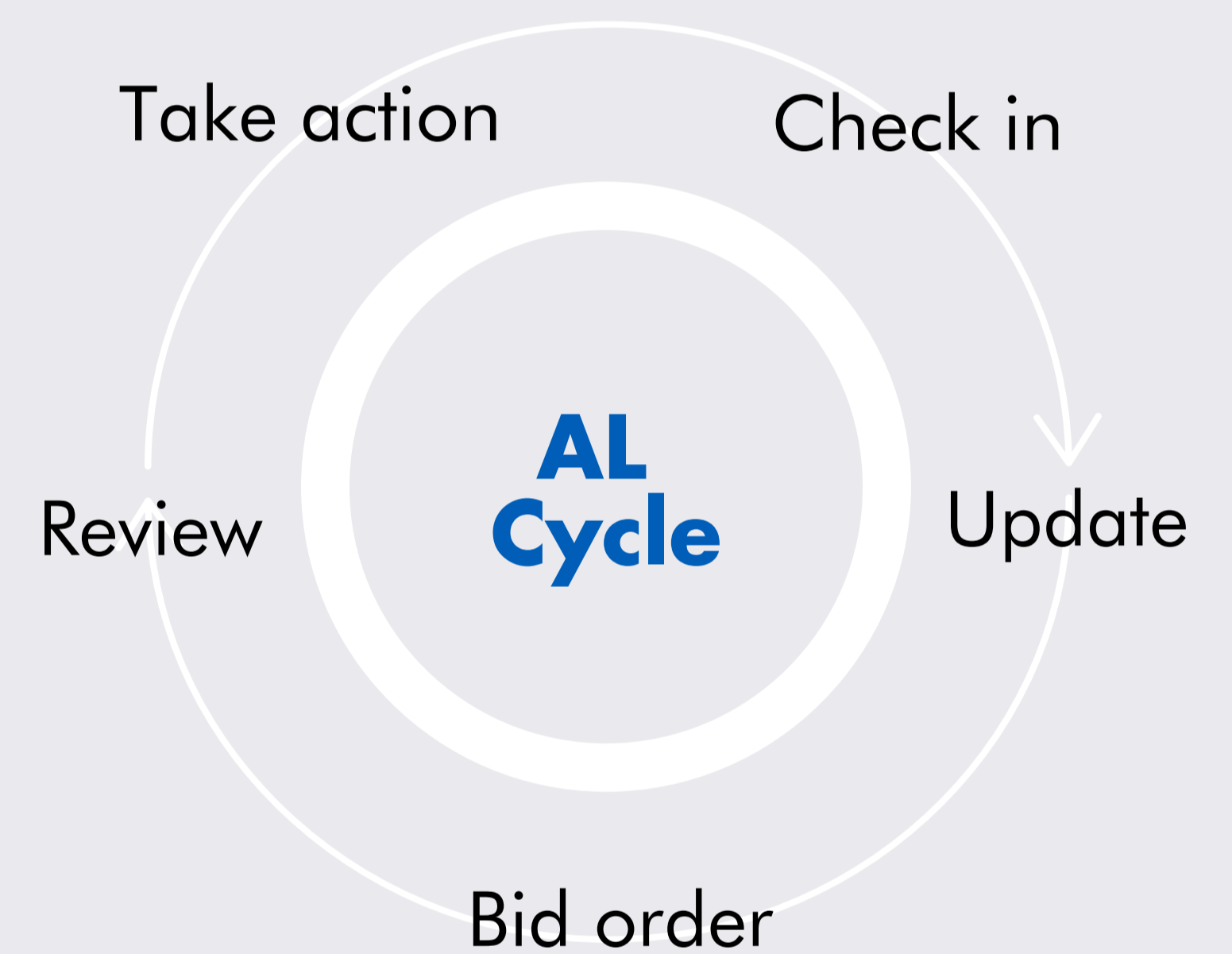
TO REMEMBER

One at a time
Bid for issues

GROW

+ Initiation
+ Facilitation
+ Org learning

THE PROCESS



L = PK + QI
L ≥ C

For more information on the
NHS Elect action learning
offer, please contact
linda@nhselect.org.uk